# Kildare Youth Services CLG

## Annual Report and Audited Financial Statements

## for the financial year ended 31 December 2024

KSI Faulkner Orr
10 Lower Mount Street
Dublin 2
Ireland

Company Number: 146868
Charities Regulatory Authority Number: 20047856

## Kildare Youth Services CLG

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## Kildare Youth Services CLG
# REFERENCE AND ADMINISTRATIVE INFORMATION

| | |
|---|---|
| **Directors** | Emma Meates<br>James Gerard Conlon<br>Nicola Kinsella<br>Dermot Lavin<br>Edel Fitzsimons<br>Sarah O'Neill (Resigned 13 June 2024)<br>Sean Boyle<br>Margaret O'Gorman |
| **Company Secretary** | Emma Meates |
| **Charities Regulatory Authority Number** | 20047856 |
| **Company Registration Number** | 146868 |
| **Registered Office and Principal Address** | Unit 34/35<br>Naas Town Centre<br>Naas<br>Kildare<br>Ireland |
| **Auditors** | KSI Faulkner Orr<br>10 Lower Mount Street<br>Dublin 2<br>Ireland |
| **Principal Bankers** | Permanent TSB<br>Main Street<br>Dundrum<br>Dublin 14 |
| **Solicitors** | Francis B. Taaffe & Co.<br>Edmund Rice<br>Athy<br>Co Kildare |

# Kildare Youth Services CLG
# DIRECTORS' ANNUAL REPORT
for the financial year ended 31 December 2024

The directors present their Directors' Annual Report, combining the Directors' Report and Trustees' Report, and the audited financial statements for the financial year ended 31 December 2024.

The financial statements are prepared in accordance with the Companies Act 2014, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Directors' Report contains the information required to be provided in the Directors' Annual Report under the Statement of Recommended Practice (SORP) guidelines. The directors of the charity are also charity trustees for the purpose of charity law and under the charity's constitution are known as members of the board of trustees.

In this report the directors of Kildare Youth Services CLG present a summary of its purpose, governance, activities, achievements and finances for the financial year 2024.

The charity is a registered charity and hence the report and results are presented in a form which complies with the requirements of the Companies Act 2014 and, although not obliged to comply with the Statement of Recommended Practice applicable in the UK and Republic of Ireland FRS 102, the organisation has implemented its recommendations where relevant in these financial statements.

The charity is limited by guarantee not having a share capital.

**Principal Activity**
The organisation is a charitable company limited by guarantee. The company has been granted charitable status and the company's Charity No is CHY 14564. The principal activity of the company in 2024 is to provide a range of community-based projects that work with and support young people, children and families across County Kildare and West Wicklow. In Sync Youth & Family Services manages 16 individual projects and supports five volunteer-led Youth Clubs through an integrated service model.

**Mission, Objectives and Strategy**

**Mission Statement**
Governance and Management of In Sync Youth & Family Services

A Board of Directors governs In Sync Youth & Family Services, with a maximum number of 18 board members. Every year at the AGM, the Board members are elected from among the company's membership. The membership is notified of vacancies that exist before each AGM and the nominations/voting process. The Board is to consist of not more than 18, and not less than 6 individuals appointed. Individuals are eligible to be nominated to the Board via an electoral college type system outlined in the In Sync Memorandum and Articles of Association as follows:

- Up to twelve, but not more than twelve (12) members can be nominated by Youth Clubs, Youth Project/Groups and/or the outgoing Board, and elected from the four panels outlined below. No more than two people from any individual youth club or youth project can serve on the Board simultaneously:

o Up to five (5) people currently involved as volunteers in In Sync Youth & Family Services Youth Clubs;
o Up to three (3) people currently involved as volunteers in In Sync Youth & Family Services Youth Projects;
o Up to (2) people currently involved as volunteers In In Sync Youth & Family Services Therapeutic Projects;
o Up to (2) young people between the ages of 18 and 25 to be nominated through the existing Junior Board youth participation structure and/or by any member.
o In addition to the above, up to but not more than six (6) Directors can be co-opted directly by the board.

Where a vacancy occurs during the year, the Board may invite additional Board members, within the framework outlined above. Any vacant officer positions on the board will be filled at the first Board meeting after an AGM.

People may put themselves forward for nomination and election after their term of office is up. No officer role on the Board may be held for more than three years in succession (i.e. Chairperson, Secretary and Treasurer). Rotation provisions are detailed in the latest version of the Memorandum and Articles of Association.

Junior Board
In Sync established a Junior Board, which provides a structured framework through which young people can inform and influence decision making in the organisation. The Junior Board have the opportunity to nominate two representatives onto the Board of Directors.

Policies and Procedures for the induction and Training of Board Members

All new Board members receive a folio of relevant information/documents when they become a Board member. This contains all the information and documentation that a Board member requires including In Sync Youth & Family Services governing documents, the current strategic plan, an organisational chart, Board minutes from the previous 12 months, relevant reports from the previous 12 months, organisational budget and other relevant policy documentation.

Two Board Development Days are provided each year in addition to regular Board meetings.

Decision Making of In Sync Youth & Family Services
The Board has responsibility for the following decisions:
- The Company's strategic plans and annual operating budgets;
- Projects outside the scope of the strategic plan;
- Business acquisitions and disposals;
- Litigation;
- Appointment/Removal of Subgroup Chairs and Members;
- Appointment/Removal of Chief Executive Officer;
- Appointment/Removal of Auditors;
- Approval of Borrowing/Finance Facilities;
- Annual Review of Risk and Internal Control; and
- Approval of new staff positions

Although the Board of Directors is ultimately responsible for In Sync Youth & Family Services and for the matters included in the above list, certain duties and responsibilities are delegated from the Board of Directors to the Senior Management Team comprising the CEO, Finance and Admin Manager, and Director of Therapeutic Services and, through them, to the staff team.

These include;
- implementation of the strategic plan;
- leading and managing In Sync Youth & Family Services staff members and volunteers, programmes, and projects,
- financial management, and
- all other administrative functions so that for In Sync Youth & Family Services the mission, vision, and strategies are fulfilled within the context of In Sync Youth & Family Services values as approved by the Board of Directors and membership.

The Senior Management Team comprising the CEO, Finance & Admin Manager, and Director of Therapeutic Services is also responsible for preparing policy and development proposals for Board consideration.

From time to time, In Sync Youth & Family Services agrees to cooperate formally with other organisations on specific projects or in specific work areas. A Service Level Agreement, Memorandum of Understanding, or other form of written agreement, generally determines these agreements.

Conflict of Interest and Conflict of Loyalty are covered within the In Sync Youth & Family Services Governance Policy, and the Board and its operations observe procedures.

Charities Governance Code
The Charities Governance Code explains the minimum standards you should meet to effectively manage and control your charity. Good governance involves putting in place systems, processes to ensure that your charity achieves its charitable objectives with integrity, and is managed in an effective, efficient, accountable and transparent way.

In Sync Youth & Family Services commits itself to the Charities Governance Code, which is made up of:
- six principles of governance, which all charities should apply, namely: Advancing Charitable Purpose; Behaving with Integrity; Leading People; Exercising Control; Working Effectively and Being Accountable and Transparent.
- core standards that we expect all charities to meet when putting the principles into action, and
- additional standards that reflect best practice for charities with high levels of income and/or complex organisational and funding structures and/or a significant number of employees.

In Sync has completed its journey towards full compliance with the code.

Internal Controls
In Sync Youth & Family Services has a Risk Register in place which is reviewed regularly by the Senior Management Team, with Board oversight. The development of the Risk Register involves the ongoing identification and review of the major risks that In Sync Youth & Family Services is exposed to, an assessment of their impact and likelihood, and identification of risk mitigation action(s) for each risk.

The In Sync Youth & Family Services Finance Policy and Procedures are also reviewed periodically and updated as required and was updated and approved by the In Sync Youth & Family Services Board in December, 2020

## Kildare Youth Services CLG
# DIRECTORS' ANNUAL REPORT
for the financial year ended 31 December 2024

**Objectives**
In Sync Youth & Family Services engaged in a consultative process in 2024 to develop our Strategic Plan (2025 - 2027) which will guided our work over the coming three years. This Strategic Plan will be reviewed mid term i.e.mid 2026. In early 2025 an implementation plan will be developed to ensure that clear actions, responsibilities, and timelines are in place to ensure the Strategic Plan Objectives are achieved.

The In Sync Youth & Family Services governing documents and latest Strategic Plan (2025 - 2027) sets out that Our Mission is:
to provide therapeutic and youth work services to young people and families in Kildare and West Wicklow, and to advocate and collaborate for improved access to services, and better outcomes for young people, children and families.

Our Vision is:
of a more inclusive, fair, equal, safe society where young people, children and families are supported and valued equally.

Our Work
In 2024, In Sync managed 16 individual projects through an Integrated Youth Service Model. They include:
- 6 community-based targeted UBU youth projects working with young people in Athy, Kildare Town, Leixlip, Naas/Clane, Newbridge/Curragh and West Wicklow.
- 2 Youth Diversion Projects in North Kildare and the Curragh/Newbridge.
- A Youth Information Service based in Naas.
- Naas Child & Family Project working with children & families in need in the Naas area.
- Youth Counselling Service, supporting young people and families across the County in Athy, Leixlip, Celbridge, Naas, Newbridge, and Rathangan.
- The HALO Project, working with 12 to 18 yr. olds in relation to their substance misuse across Kildare & West Wicklow.
- The FAIM Project working with children & families in need in Kildare & West Wicklow.
- Comhairle na nOg, supporting young people to engage in the civil life of their community as active citizens.
- KLGBT+ Project supporting young lesbian, gay, bisexual, and transgender people across the region.
- A Community Employment Scheme supporting up to 28 long-term unemployed people to re-engage in the workforce in a variety of roles within In Sync.
- 5 volunteer-led youth clubs across Kildare and West Wicklow

Each Strategic Objective will frame our work to achieve our mission over the lifetime of the Strategic Plan. Each project/service will develop their own annual Implementation Plan referenced against these Strategic Objectives.

Charities Governance Code

The Charities Governance Code explains the minimum standards you should meet to effectively manage and control your charity. Good governance involves putting in place systems and processes to ensure that your charity achieves its charitable objectives with integrity and is managed in an effective, efficient, accountable and transparent way.

**Strategy**

Future Developments

Future developments in the organisation will be governed by the organisations Strategic Plan 2024 - 2027 and the Strategic Objectives that will be outlined therein.

**Financial Review**
The results for the financial year are set out on page 13 and additional notes are provided showing income and expenditure in greater detail.

**Financial Results**
At the end of the financial year the charity had gross assets of €1,499,589 (2023 - €1,345,836) and gross liabilities of €968,877 (2023 - €872,227). The net assets of the charity have increased by €57,103.

**Principal Risks and Uncertainties**
In common with all charitable and voluntary organisations, the company has uncertain income streams. In addition, the company faces the same economic pressures on costs as any other company in Ireland. The Directors are satisfied that the major risks facing the organisation have been identified and are being managed in so far as possible through the Risk Register review process previously described in this Report.

Future developments in the organisation will be governed by the organisations Strategic Plan 2025 - 2027 and the Strategic Objectives outlined therein.

# Kildare Youth Services CLG
# DIRECTORS' ANNUAL REPORT
for the financial year ended 31 December 2024

**Directors and Secretary**
The directors who served throughout the financial year, except as noted, were as follows:

Emma Meates
James Gerard Conlon
Nicola Kinsella
Dermot Lavin
Edel Fitzsimons
Sarah O'Neill (Resigned 13 June 2024)
Sean Boyle
Margaret O'Gorman

In accordance with the company Constitution (Memorandum and Articles of Association), and Company Handbook (In Sync Governance Policy & Procedures), the directors retire by fixed terms, and being eligible, may offer themselves for re-election. The record of attendance at Board meetings is maintained and available on request.

The secretary who served throughout the financial year was Emma Meates.

**Compliance with Sector-Wide Legislation and Standards**
The charity engages pro-actively with legislation, standards and codes which are developed for the sector. Kildare Youth Services CLG subscribes to and is compliant with the following:
- The Companies Act 2014
- The Charities SORP (FRS 102)

**Transparency and Public Accountability**
The Board believes that In Sync Youth & Family Services should be fully accountable to the general public, providing detailed information as to the sources of its funds and how these are spent. We provide substantial information in the Directors' report and in a range of published reports required by our funders. We also publish our audited accounts on our website (www.insync.ie). We welcome any suggestions on improving the user friendliness and public access to our information as transparency and accountability are key values underpinning our work.

**Achievements and Performance in 2024**
In 2024 In Sync Youth & Family Services worked with more than 3,000 young people, children, and their families. Of those more than 300 are engaged in 5 volunteer led Youth Clubs, supported by club volunteers. More than 2,700 of them are engaged in 16 different projects. We employ 85 people across the service, and a further 42 people support the project work in a voluntary capacity.

**Principal Activities**
In 2024, the principle funding sources for the In Sync Youth & Family Services core operations were as described in the following tables. The table following provides a narrative description and explanation as to the primary sources, there is a detailed breakdown of income in note 4.

**Payment of Creditors**
The directors acknowledge their responsibility for ensuring compliance with the provisions of the European Communities (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms which is outlined in the In Sync Youth & Family Services Finance Policy and Procedures

**Principal Funding Sources**
In 2024, the principle funding sources for the In Sync Youth & Family Services core operations were as described in the following tables. The table following provides a narrative description and explanation as to the primary sources, there is a detailed breakdown of income in note 4.

Income from Statutory Sources

| Source | Amount |
|---|---|
| TUSLA | €1,468,530 |
| DCEDIY / KWETB | €917,745 |
| IYJS | €443,582 |
| HSE / SWRDTF (Halo) | €204,355 |
| DSP | €354,533 |

**Reserves Policy and Level**
The Board of Directors of In Sync Youth & Family Services has set a reserves policy which requires:

- Reserves are maintained at a level which ensures that In Sync Youth & Family Services core activity could continue during a period of unforeseen difficulty.
- A proportion of reserves are maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the organisation's Planning, budget and forecast cycle. It takes into account:
- Risks associated with each stream of income and expenditure being different from that budgeted.
- Planned activity level.
- Organisation's commitments

Free reserves should be maintained at a minimum of 10% of In Sync annual income of the previous year to which the minimum percentage applies.

The In Sync Board of Directors reviews this policy annually and/or as required.

**Investments**
€461,149 of reserves are held in low-risk, fixed term deposit accounts with the remainder in our current account.

**Pension Provision**
In Sync Youth & Family Services operates a PRSA scheme. Once an employee has completed 6 months of service and has passed their probationary period they can join the scheme. Under the schemes provisions if an employee contributes a minimum of at least 5% of their salary to the scheme the organisation will also contribute 5%. This is subject to review by the In Sync Youth & Family Services Board of Directors.

**Health and Safety**
The welfare of the Company's employees and clients is safeguarded through adherence to health and safety standards and relevant legislation. The Safety, Health & Welfare at Work Act 2005 imposes certain obligations on employers; the Association is taking appropriate action to ensure compliance with this Act, including the adoption of appropriate safety standards.

The Directors are satisfied that the In Sync Youth & Family Services Health and Safety Statement has been reviewed and updated as necessary. Health & Safety Audits were undertaken in all In Sync Youth & Family Services premises, Health and Safety Statements were developed for each location and an action plan was developed and implemented.

The Board is satisfied that all staff members are aware of this, understand it and are also provided with appropriate training. A record of all Health & Safety training undertaken by staff is maintained and available on request.

**Events after the end of the reporting period**
There have been no significant events effecting the company post year end.

**The Auditors**
The auditors, KSI Faulkner Orr have indicated their willingness to continue in office in accordance with the provisions of section 383(2) of the Companies Act 2014.

**Accounting Records**
To ensure that adequate accounting records are kept in accordance with Sections 281 to 285 of the Companies Act 2014, the directors have employed appropriately qualified accounting personnel and have maintained appropriate computerised accounting systems. The accounting records are located at the company's office at Unit 34/35, Naas Town Centre, Naas, Kildare.

**Approved by the Board of Directors on** 19/6/2025 **and signed on its behalf by:**

**James Gerard Conlon**
**Director**

**Emma Meates**
**Director**

## Kildare Youth Services CLG
# DIRECTORS' RESPONSIBILITIES STATEMENT
for the financial year ended 31 December 2024

The directors are responsible for preparing the Directors' Annual Report and Financial Statements in accordance with the Companies Act 2014 and applicable regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard, issued by the Financial Reporting Council. Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the charity as at the financial year end date and of the net income or expenditure of the charity for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:
- select suitable accounting policies and apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The directors confirm that they have complied with the above requirements in preparing the financial statements.

The directors are responsible for ensuring that the charity keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the charity, enable at any time the assets, liabilities, financial position and net income or expenditure of the charity to be determined with reasonable accuracy, enable them to ensure that the financial statements and the Directors' Annual Report comply with Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the Board of Directors on** 19/6/2025 **and signed on its behalf by:**

**James Gerard Conlon**
**Director**

**Emma Meates**
**Director**

# INDEPENDENT AUDITOR'S REPORT
## to the Members of Kildare Youth Services CLG

### Report on the audit of the financial statements

**Opinion**
We have audited the charity financial statements of Kildare Youth Services CLG ('the Charity') for the financial year ended 31 December 2024 which comprise the Statement of Financial Activities (incorporating an Income and Expenditure Account), the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including the summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

In our opinion the financial statements:
- give a true and fair view of the assets, liabilities and financial position of the Charity as at 31 December 2024 and of its surplus for the financial year then ended;
- have been properly prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

**Basis for opinion**
We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described below in the Auditor's responsibilities for the audit of the financial statements section of our report.

We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**
In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

**Other Information**
The directors are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Auditor's Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# INDEPENDENT AUDITOR'S REPORT
## to the Members of Kildare Youth Services CLG

**Opinions on other matters prescribed by the Companies Act 2014**
In our opinion, based on the work undertaken in the course of the audit, we report that:
- the information given in the Directors' Annual Report is consistent with the financial statements;
- the Directors' Annual Report has been prepared in accordance with the Companies Act 2014; and
- the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the charity were sufficient to permit the financial statements to be readily and properly audited and the financial statements are in agreement with the accounting records.

**Matters on which we are required to report by exception**
Based on the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Annual Report. The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not complied with by the charity. We have nothing to report in this regard.

**Respective responsibilities**

**Responsibilities of directors for the financial statements**
As explained more fully in the Directors' Responsibilities Statement set out on page 9, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless they either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

# INDEPENDENT AUDITOR'S REPORT
## to the Members of Kildare Youth Services CLG

**Further information regarding the scope of our responsibilities as auditor**
As part of an audit in accordance with ISAs (Ireland), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditor's Report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditor's Report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**The purpose of our audit work and to whom we owe our responsibilities**
Our report is made solely to the charity's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an Auditor's Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Emma Delaney

**Emma Delaney**
**for and on behalf of**
**KSI FAULKNER ORR**
10 Lower Mount Street
Dublin 2
Ireland
19 June 2025

## Kildare Youth Services CLG
# STATEMENT OF FINANCIAL ACTIVITIES
**(Incorporating an Income and Expenditure Account)**

for the financial year ended 31 December 2024

| | Notes | Unrestricted Funds 2024 € | Restricted Funds 2024 € | Total Funds 2024 € | Unrestricted Funds 2023 € | Restricted Funds 2023 € | Total Funds 2023 € |
|---|---|---|---|---|---|---|---|
| **Income** | | | | | | | |
| Donations and legacies | 3.1 | 35,179 | - | 35,179 | 1,331 | - | 1,331 |
| Charitable activities | 3.2 | 1,070 | 3,614,606 | 3,615,676 | - | 3,133,225 | 3,133,225 |
| Other income | 3.3 | 380 | 104,886 | 105,266 | 36,480 | 193,254 | 229,734 |
| **Total income** | | 36,629 | 3,719,492 | 3,756,121 | 37,811 | 3,326,479 | 3,364,290 |
| **Expenditure** | | | | | | | |
| Charitable activities | 4.1 | - | 3,699,018 | 3,699,018 | 37,811 | 3,275,250 | 3,313,061 |
| **Net income/(expenditure)** | | 36,629 | 20,474 | 57,103 | - | 51,229 | 51,229 |
| Transfers between funds | | - | - | - | - | - | - |
| **Net movement in funds for the financial year** | | 36,629 | 20,474 | 57,103 | - | 51,229 | 51,229 |
| **Reconciliation of funds:** Total funds beginning of the year | 13 | 137,777 | 335,832 | 473,609 | 137,777 | 284,603 | 422,380 |
| **Total funds at the end of the year** | | 174,406 | 356,306 | 530,712 | 137,777 | 335,832 | 473,609 |

The Statement of Financial Activities includes all gains and losses recognised in the financial year.
All income and expenditure relate to continuing activities.

## Kildare Youth Services CLG
# BALANCE SHEET
as at 31 December 2024

| | Notes | 2024 € | 2023 € |
|---|---|---|---|
| **Fixed Assets** | | | |
| Tangible assets | 8 | 136,897 | 146,550 |
| **Current Assets** | | | |
| Debtors | 9 | 84,197 | 161,045 |
| Cash at bank and in hand | 10 | 1,278,495 | 1,038,241 |
| | | 1,362,692 | 1,199,286 |
| **Creditors: Amounts falling due within one year** | 11 | (968,877) | (872,227) |
| **Net Current Assets** | | 393,815 | 327,059 |
| **Total Assets less Current Liabilities** | | 530,712 | 473,609 |
| **Funds** | | | |
| Restricted trust funds | | 356,306 | 335,832 |
| General fund (unrestricted) | | 174,406 | 137,777 |
| **Total funds** | 13 | 530,712 | 473,609 |

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", applying Section 1A of that Standard.

**Approved by the Board of Directors and authorised for issue on** 19/6/2025 **and signed on its behalf by**

**James Gerard Conlon**
**Director**

**Emma Meates**
**Director**

## Kildare Youth Services CLG
# STATEMENT OF CASH FLOWS
for the financial year ended 31 December 2024

| | Notes | 2024 € | 2023 € |
|---|---|---|---|
| **Cash flows from operating activities** | | | |
| Net movement in funds | | **57,103** | 51,229 |
| Adjustments for: | | | |
| Depreciation | | **41,942** | 37,906 |
| Amortisation of intangibles | | **-** | (37,906) |
| | | **99,045** | 51,229 |
| Movements in working capital: | | | |
| Movement in debtors | | **76,848** | 17,483 |
| Movement in creditors | | **96,650** | 180,609 |
| Cash generated from operations | | **272,543** | 249,321 |
| **Cash flows from investing activities** | | | |
| Payments to acquire tangible assets | | **(32,289)** | (45,285) |
| **Cash flows from financing activities** | | | |
| Advances to subsidiaries/group companies | | **-** | 15,937 |
| **Net increase in cash and cash equivalents** | | **240,254** | 219,973 |
| **Cash and cash equivalents at the beginning of the year** | | **1,038,241** | 772,983 |
| **Cash and cash equivalents at the end of the year** | **10** | **1,278,495** | 992,956 |

## 1. GENERAL INFORMATION

Kildare Youth Services CLG is a company limited by guarantee incorporated in Ireland. The registered office of the charity is Unit 34/35, Naas Town Centre, Naas, Kildare, Ireland which is also the principal place of business of the charity. The financial statements have been presented in Euro (€) which is also the functional currency of the charity.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the charity's financial statements.

**Statement of compliance**
The financial statements of the charity for the financial year ended 31 December 2024 have been prepared on the going concern basis and in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland FRS 102", applying Section 1A of that Standard.

**Fund accounting**
The following are the categories of funds maintained:

**Restricted funds**
Restricted funds represent income received which can only be used for particular purposes, as specified by the donors. Such purposes are within the overall objectives of the charity.

**Unrestricted funds**
Unrestricted funds consist of General and Designated funds.

- General funds represent amounts which are expendable at the discretion of the board, in furtherance of the objectives of the charity.
- Designated funds comprise unrestricted funds that the board has, at its discretion, set aside for particular purposes. These designations have an administrative purpose only, and do not legally restrict the board's discretion to apply the fund.

**Income**
Income is recognised by inclusion in the Statement of Financial Activities only when the charity is legally entitled to the income, performance conditions attached to the item(s) of income have been met, the amounts involved can be measured with sufficient reliability and it is probable that the income will be received by the charity.

**Income from charitable activities**
Income from charitable activities include income earned from the supply of services under contractual arrangements and from performance related grants which have conditions that specify the provision of particular services to be provided by the charity. Income from government and other co-funders is recognised when the charity is legally entitled to the income because it is fulfilling the conditions contained in the related funding agreements. Where a grant is received in advance, its recognition is deferred and included in creditors. Where entitlement occurs before income is received, it is accrued in debtors.

Grants from governments and other co-funders typically include one of the following types of conditions:

- Performance based conditions: whereby the charity is contractually entitled to funding only to the extent that the core objectives of the grant agreement are achieved. Where the charity is meeting the core objectives of a grant agreement, it recognises the related expenditure, to the extent that it is reimbursable by the donor, as income.

-Time based conditions: whereby the charity is contractually entitled to funding on the condition that it is utilised in a particular period. In these cases the charity recognises the income to the extent it is utilised within the period specified in the agreement.

In the absence of such conditions, assuming that receipt is probable and the amount can be reliably measured, grant income is recognised once the charity is notified of entitlement.

Grants received towards capital expenditure are credited to the Statement of Financial Activities when received

or receivable, whichever is earlier.

**Expenditure**
Expenditure is analysed between costs of charitable activities and raising funds. The costs of each activity are separately accumulated and disclosed, and analysed according to their major components. Expenditure is recognised when a legal or constructive obligation exists as a result of a past event, a transfer of economic benefits is required in settlement and the amount of the obligation can be reliably measured. Support costs are those functions that assist the work of the charity but cannot be attributed to one activity. Such costs are allocated to activities in proportion to staff time spent or other suitable measure for each activity.

**Tangible fixed assets and depreciation**
Tangible fixed assets are stated at cost or at valuation, less accumulated depreciation. The charge to depreciation is calculated to write off the original cost or valuation of tangible fixed assets, less their estimated residual value, over their expected useful lives as follows:

| | | |
|---|---|---|
| Fixtures, fittings and equipment | - | 15% Straight line |
| Motor vehicles | - | 25% Straight line |

**Debtors**
Debtors are recognised at the settlement amount due after any discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Income recognised by the charity from government agencies and other co-funders, but not yet received at financial year end, is included in debtors.

**Creditors**
Creditors are initially recognised at fair value and thereafter stated at amortised cost using the effective interest rate method, unless the effect of discounting would be immaterial, in which case they are stated at cost.

**Cash at bank and in hand**
Cash at bank and in hand comprises cash on deposit at banks requiring less than three months notice of withdrawal.

**Taxation and deferred taxation**
No current or deferred taxation arises as the charity has been granted charitable exemption. Irrecoverable valued added tax is expensed as incurred.

In line with the stipulations of DPER Circular 13/2014, the charity has obtained and maintained a valid Tax Clearance Certificate for the financial year ended 31 December 2023. This certificate confirms that the charity is compliant with all tax obligations at the time of issuance.

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date where transactions or events have occurred at that date that will result in an obligation to pay more tax in the future, or a right to pay less tax in the future. Timing differences are temporary differences between the charity's taxable income and its results as stated in the financial statements.

Deferred tax is measured on an undiscounted basis at the tax rates that are anticipated to apply in the periods in which the timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date.

## 3. INCOME

### 3.1 DONATIONS AND LEGACIES

| | Unrestricted Funds | Restricted Funds | 2024 | 2023 |
|---|---|---|---|---|
| | € | € | € | € |
| Donations and legacies | **31,504** | **-** | **31,504** | - |
| Corporate Support Tesco Ireland, Clarwick Ltd | **3,675** | **-** | **3,675** | 1,331 |
| | **35,179** | **-** | **35,179** | 1,331 |

## Kildare Youth Services CLG
# NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2024

### 3.2 CHARITABLE ACTIVITIES

| | Unrestricted Funds € | Restricted Funds € | 2024 € | 2023 € |
|---|---|---|---|---|
| **Grants from governments and other co-funders:** | | | | |
| NYF/Youth Work Ireland (Member Service) | - | 4,240 | 4,240 | 59,683 |
| DCEDIY/KWETB/UBU | - | 800,384 | 800,384 | 772,978 |
| DCEDIY/KWETB/YIC | - | 55,732 | 55,732 | 55,732 |
| KEWTB-Other | - | 61,629 | 61,629 | 43,305 |
| Tusla | - | 1,468,530 | 1,468,530 | 1,190,235 |
| Tusla/FSA | - | - | - | 26,400 |
| IYJS | - | 443,582 | 443,582 | 399,010 |
| DEASP CE Scheme | - | 354,533 | 354,533 | 313,181 |
| Student Leap Credits | 1,070 | - | 1,070 | 478 |
| CYPSC | - | 61,057 | 61,057 | 8,000 |
| TUSLA North | - | - | - | 47,987 |
| HSE/SWRDATF (Halo) | - | 204,355 | 204,355 | 216,236 |
| Others: ESB Grant & LPT | - | 160,564 | 160,564 | - |
| | 1,070 | 3,614,606 | 3,615,676 | 3,133,225 |

### 3.3 OTHER INCOME

| | Unrestricted Funds € | Restricted Funds € | 2024 € | 2023 € |
|---|---|---|---|---|
| Other income | 380 | 8,195 | 8,575 | 19,605 |
| Donations | - | - | - | 13,830 |
| HSE Lotto | - | 5,040 | 5,040 | 10,000 |
| Belong To | - | 5,650 | 5,650 | 5,000 |
| Glorney Charitable Foundation | - | 2,050 | 2,050 | 2,910 |
| HSE - Mixed Funding | - | - | - | 146,920 |
| HSE (Rathangan) Counselling | - | - | - | 6,000 |
| Kildare Co. Council | - | 82,551 | 82,551 | 54,873 |
| YWI | - | 1,000 | 1,000 | 9,830 |
| Wicklow County Council | - | 400 | 400 | 3,006 |
| Funding used for the purchase of fixed assets | - | - | - | (45,285) |
| Rental Income | - | - | - | 3,000 |
| Bank Interest received | - | - | - | 45 |
| | 380 | 104,886 | 105,266 | 229,734 |

### 4. EXPENDITURE
### 4.1 CHARITABLE ACTIVITIES

| | Direct Costs € | Other Costs € | Support Costs € | 2024 € | 2023 € |
|---|---|---|---|---|---|
| Staff Costs | 2,851,373 | - | - | 2,851,373 | 2,571,420 |
| Staff pension costs-other | 127,843 | - | - | 127,843 | 134,112 |
| Programmes | 192,115 | - | - | 192,115 | 150,363 |
| Staff Welfare | 5,513 | - | - | 5,513 | 6,563 |
| Sessional Staff | 9,660 | - | - | 9,660 | 5,640 |
| Insurance | 18,403 | - | - | 18,403 | 15,878 |
| Repairs and maintenance | 16,470 | - | - | 16,470 | 16,783 |
| Premises & Utilities | 237,291 | - | - | 237,291 | 234,726 |
| Printing, postage and stationary | 15,062 | - | - | 15,062 | 18,730 |
| Telephone | 40,305 | - | - | 40,305 | 37,560 |
| Computer costs | 24,941 | - | - | 24,941 | 30,610 |
| Staff Expenses | 57,484 | - | - | 57,484 | 53,095 |
| Youth Work Ireland Fee | - | - | - | - | 2,350 |
| Legal and professional | 18,247 | - | - | 18,247 | 16,778 |
| Auditors remuneration | 5,412 | - | - | 5,412 | 4,920 |
| Office Expenses | 2,989 | - | - | 2,989 | 2,175 |
| Bank Charges | 885 | - | - | 885 | 869 |

## Kildare Youth Services CLG
# NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2024

| | | | | | |
|---|---|---|---|---|---|
| Training | 33,083 | - | - | 33,083 | 10,489 |
| Amortisation of intangible assets | - | - | - | - | (37,906) |
| Depreciation of tangible assets | 41,942 | - | - | 41,942 | 37,906 |
| | 3,699,018 | - | - | 3,699,018 | 3,313,061 |

## 5. NET INCOME

| | 2024 | 2023 |
|---|---|---|
| | € | € |
| **Net Income is stated after charging/(crediting):** | | |
| Depreciation of tangible assets | 41,942 | 37,906 |
| Amortisation of goodwill | - | (37,906) |
| Auditor's remuneration: | | |
| - audit services | 5,412 | 4,920 |

## 6. EMPLOYEES AND REMUNERATION

| The staff costs comprise: | 2024 | 2023 |
|---|---|---|
| | € | € |
| Wages and salaries | 2,851,373 | 2,571,420 |
| Social security costs | 5,513 | 6,563 |
| Pension costs | 127,843 | 134,112 |
| | 2,984,729 | 2,712,095 |

## 7. BAND DETAILS FOR SENIOR STAFF

The number of employees whose total employee benefits for senior staff below were:

| | 2024 Number of Employees | 2023 Number of Employees |
|---|---|---|
| €60,000 - €70,000 | 2 | 2 |
| €70,000 - €80,000 | 2 | 0 |
| €80,000 - €90,000 | 1 | 1 |

## 8. TANGIBLE FIXED ASSETS

| | Fixtures, fittings and equipment | Motor vehicles | Total |
|---|---|---|---|
| | € | € | € |
| **Cost** | | | |
| At 1 January 2024 | 725,031 | 20,500 | 745,531 |
| Additions | 32,289 | - | 32,289 |
| At 31 December 2024 | 757,320 | 20,500 | 777,820 |
| **Depreciation** | | | |
| At 1 January 2024 | 578,481 | 20,500 | 598,981 |
| Charge for the financial year | 41,942 | - | 41,942 |
| At 31 December 2024 | 620,423 | 20,500 | 640,923 |
| **Net book value** | | | |
| At 31 December 2024 | 136,897 | - | 136,897 |
| At 31 December 2023 | 146,550 | - | 146,550 |

## Kildare Youth Services CLG
# NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2024

| 9. DEBTORS | 2024 € | 2023 € |
|---|---|---|
| Other debtors | **12,223** | 13,287 |
| Prepayments | **5,011** | 5,014 |
| Accrued Income | **66,963** | 142,744 |
| | **84,197** | 161,045 |

| 10. CASH AND CASH EQUIVALENTS | 2024 € | 2023 € |
|---|---|---|
| Cash and bank balances | **841,976** | 627,032 |
| Cash equivalents | **436,519** | 411,209 |
| | **1,278,495** | 1,038,241 |

| 11. CREDITORS<br>**Amounts falling due within one year** | 2024 € | 2023 € |
|---|---|---|
| Taxation and social security costs | **59,305** | 117,543 |
| Accruals | **53,989** | 43,297 |
| Deferred Income | **855,583** | 711,387 |
| | **968,877** | 872,227 |

| 12. RESERVES | Funds | Capital Fund | Total |
|---|---|---|---|
| | € | € | € |
| At the beginning of the year | 327,059 | 146,550 | 473,609 |
| Transfer to capital fund | 9,653 | - | 9,653 |
| Surplus for the financial year | 57,103 | - | 57,103 |
| Transfer to capital fund | - | (9,653) | (9,653) |
| At the end of the year | **393,815** | **136,897** | **530,712** |

| 13. FUNDS<br>13.1 RECONCILIATION OF MOVEMENT IN FUNDS | Unrestricted Funds € | Restricted Funds € | Total Funds € |
|---|---|---|---|
| At 1 January 2023 | 137,777 | 284,603 | 422,380 |
| Movement during the financial year | - | 51,229 | 51,229 |
| At 31 December 2023 | 137,777 | 335,832 | 473,609 |
| Movement during the financial year | 36,629 | 20,474 | 57,103 |
| At 31 December 2024 | **174,406** | **356,306** | **530,712** |

## Kildare Youth Services CLG
# NOTES TO THE FINANCIAL STATEMENTS
for the financial year ended 31 December 2024

### 13.2 ANALYSIS OF NET ASSETS BY FUND

| | Fixed assets - charity use | Current assets | Current liabilities | Total |
|---|---|---|---|---|
| | € | € | € | € |
| Restricted trust funds | 136,897 | 1,362,692 | (968,877) | 530,712 |
| | **136,897** | **1,362,692** | **(968,877)** | **530,712** |

### 14. STATUS

The charity is limited by guarantee not having a share capital.

The liability of the members is limited.

Every member of the company undertakes to contribute to the assets of the company in the event of its being wound up while they are members, or within one financial year thereafter, for the payment of the debts and liabilities of the company contracted before they ceased to be members, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required, not exceeding € 1.

### 15. POST-BALANCE SHEET EVENTS

There have been no significant events affecting the Charity since the financial year-end.

### 16. RELATED PARTY TRANSACTIONS

Kildare Youth Services Limited has paid bills for Monasterevin Youth Action for the transfer of a building. This money is now owed to Kildare Youth Service Limited.

During the financial year the company entered the following transactions with related parties:

| | 2024 | 2023 |
|---|---|---|
| | € | € |
| Monasterevin Youth Action | **12,047** | 13,287 |

### 18. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved and authorised for issue by the Board of Directors on ..19/5/2025..

KILDARE YOUTH SERVICES CLG

SUPPLEMENTARY INFORMATION

RELATING TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024

NOT COVERED BY THE REPORT OF THE AUDITORS

## Kildare Youth Services CLG

### SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
### OPERATING STATEMENT
for the financial year ended 31 December 2024

| | Schedule | 2024 € | 2023 € |
|---|---|---|---|
| Income | | | |
| - Tusla | | 1,468,530 | 1,264,622 |
| - KWETB/DCYA | | 917,745 | 872,015 |
| - Department of Social Protection | | 354,533 | 313,181 |
| - Other Income | | 1,015,313 | 911,427 |
| - Rental Income | | - | 3,000 |
| - Bank Interest Received | | - | 45 |
| | | 3,756,121 | 3,364,290 |
| Charitable activities and other expenses | 1 | (3,699,018) | (3,313,061) |
| **Net surplus** | | 57,103 | 51,229 |

## SUPPLEMENTARY INFORMATION RELATING TO THE FINANCIAL STATEMENTS
## SCHEDULE 1 : CHARITABLE ACTIVITIES AND OTHER EXPENSES
for the financial year ended 31 December 2024

| | 2024 | 2023 |
|---|---|---|
| | € | € |
| **Expenses** | | |
| Wages and salaries | **2,851,373** | 2,571,420 |
| Social security costs | **5,513** | 6,563 |
| Staff pension costs | **127,843** | 134,112 |
| Programmes | **192,115** | 150,363 |
| Premises & Utilities | **237,291** | 234,726 |
| Sessional Staff | **9,660** | 5,640 |
| Insurance | **19,663** | 16,678 |
| Repairs and maintenance | **16,470** | 16,783 |
| Printing, postage and stationery | **13,802** | 17,930 |
| Telephone | **40,305** | 37,560 |
| Computer costs | **24,941** | 30,610 |
| Youth Work Ireland Fee | **-** | 2,350 |
| Staff Expenses | **57,484** | 53,095 |
| Legal and professional | **12,991** | 16,778 |
| Auditor's/Independent Examiner's remuneration | **5,412** | 4,920 |
| Office Expenses | **2,989** | 2,175 |
| Bank charges | **885** | 869 |
| Training | **33,083** | 10,489 |
| General expenses | **5,256** | - |
| Depreciation | **41,942** | - |
| | **3,699,018** | 3,313,061 |

**Kildare Youth Services CLG**
**Segmented Income and Expenditure Accounts**
**For the year ended 31 December 2024**

**2024**

Restrictions: Restricted

| | NCFP | Couns | FAIM | Curragh | TUSLA North | Def. Income | TOTAL |
|---|---|---|---|---|---|---|---|
| | € | € | € | € | € | € | € |
| Balance c/f 2023 | 0 | 0 | 0 | 0 | 0 | 245,736 | 245,736 |
| Received - Core Funding | 411,289 | 461,521 | 332,511 | 19,848 | | | 1,225,169 |
| Received - Annual Funding | | | | | 42,000 | | 42,000 |
| Pay Restoration | 0 | 0 | 0 | 0 | | | 0 |
| Once Off Additional Funding | 0 | 0 | 0 | 0 | | | 0 |
| FSA | | 26,998 | | | | | 26,998 |
| **Total income** | **411,289** | **488,519** | **332,511** | **19,848** | **42,000** | **245,736** | **1,539,903** |
| | | | | | | | |
| Staff Costs | 307,458 | 298,793 | 220,174 | 19,848 | 64,602 | 89,187 | 1,000,062 |
| Service Awards | 1,002 | 1,503 | 1,002 | 0 | 0 | | 3,508 |
| Expenses | 1,817 | 6,737 | 4,263 | 0 | 1,864 | 2,065 | 16,745 |
| | | | | | | | |
| Programme & Sessional | 17,565 | 2,613 | 5,563 | 0 | 402 | 30 | 26,172 |
| Rent | 16,779 | 56,760 | 16,779 | 0 | 0 | | 90,318 |
| Utilities & Office Exp | 3,931 | 13,376 | 4,111 | 0 | 0 | 21 | 21,439 |
| Phone & IT | 5,812 | 18,705 | 4,238 | 0 | 380 | 524 | 29,659 |
| Insurance | 1,493 | 1,664 | 1,493 | 0 | 864 | | 5,513 |
| Mgt. Fee | 45,242 | 50,767 | 36,576 | 0 | 9,570 | | 142,155 |
| Stat & Post | 1,843 | 1,351 | 1,647 | 0 | 6 | | 4,847 |
| New Equip | 1,050 | 12,379 | 406 | 0 | | 4,139 | 17,973 |
| Other | | | | 0 | 0 | 328 | 328 |
| Gen Maint: Misc | 2,969 | 1,247 | 1,751 | 0 | 0 | | 5,967 |
| Prof. Fees | 390 | 300 | 540 | 0 | 0 | | 1,230 |
| Training | 720 | 1,707 | 13,569 | | 266 | 442 | |
| **Total Expenditure** | **408,070** | **467,903** | **312,112** | **19,848** | **77,953** | **96,736** | **1,382,621** |
| | | | | | | | |
| **Surplus/Deficit** | **3,219** | **20,615** | **20,400** | **0** | **(35,953)** | **149,000** | **157,282** |

**Kildare Youth Services CLG**
**Segmented Income and Expenditure Accounts**
**For the year ended 31 December 2024**

Grantor:
Grant Type:
Purpose of Grant:
Restrictions:
**2,024**

| **Per Q4 Returns** | **Athy** | **Kildare** | **Leixlip** | **Naas & Clane** | **Newbridge & Curragh** | **West Wicklow** | **TOTAL** |
|---|---|---|---|---|---|---|---|
| | € | € | € | € | € | € | € |
| Received | 114,881 | 129,003 | 129,518 | 116,104 | 143,135 | 163,654 | 796,295 |
| | | | | | | | |
| Staff Costs | 85,849 | 76,210 | 99,659 | 85,233 | 100,502 | 112,490 | 559,944 |
| Service Awards | 0 | 0 | 501 | | 501 | 0 | 1,002 |
| Expenses | 628 | 1,723 | 1,044 | 643 | 706 | 4,508 | 9,250 |
| | | | | | | | |
| Programme & Venue | 0 | 20,228 | 1,460 | 667 | 2,204 | 14,897 | 39,456 |
| Rent | 5,768 | 8,787 | 5,500 | 1,625 | 11,250 | 7,800 | 40,730 |
| Utilities & Office Exp | 3,503 | 0 | 828 | 4,583 | 3,959 | 0 | 12,873 |
| Phone & IT | 2,111 | 3,088 | 2,376 | 3,018 | 2,981 | 1,400 | 14,974 |
| Insurance | 864 | 864 | 864 | 864 | 864 | 864 | 5,182 |
| Mgt. Fee | 14,360 | 16,125 | 16,190 | 14,513 | 17,892 | 16,365 | 95,446 |
| Stat & Post | 109 | 291 | 0 | | 0 | 0 | 400 |
| Equip | 283 | | 0 | 0 | 438 | | 721 |
| Other | 621 | 270 | 621 | 861 | 801 | 822 | 3,998 |
| Gen Maint: Misc | 442 | 1,132 | 0 | 3,440 | 208 | 3,750 | 8,972 |
| Prof. Fees | 0 | | 0 | | | 280 | 280 |
| Training | 344 | 259 | 475 | 659 | 827 | 411 | 2,975 |
| Total Expenditure | 114,881 | 128,979 | 129,518 | 116,104 | 143,134 | 163,586 | 796,202 |
| | | | | | | | |
| **Surplus/Deficit** | 0 | 24 | 0 | 0 | 1 | 68 | 93 |

**Kildare Youth Services CLG**
**Segmented Income and Expenditure Accounts**
**For the year ended 31 December 2024**

| | |
|---|---|
| Grantor: | IYJS |
| Grant Type: | ???? |
| Purpose of Grant: | ????? |
| Restrictions: | Restricted |

**2024**

| **Per Q4 Returns** | **The Bridge** | **The Can** | **TOTAL** |
|---|---|---|---|
| | **€** | **€** | **€** |
| Received | 217,818 | 206,825 | 424,643 |
| From Prev Yr | 13,175 | 27,669 | 40,844 |
| | | | |
| Staff Costs | 172,354 | 160,284 | 332,638 |
| Service Awards | 0 | | 0 |
| Expenses | 8,967 | 2,803 | 11,770 |
| | 0 | 0 | |
| Programme | 6,730 | 11,864 | 18,594 |
| Rent | 8,560 | 11,250 | 19,810 |
| Utilities & Office Exp | 887 | 3,989 | 4,876 |
| Phone & IT | 2,861 | 2,090 | 4,951 |
| Insurance | 864 | 864 | 1,727 |
| Mgt. Fee | 21,782 | 20,683 | 42,464 |
| Stat & Post | 382 | 513 | 895 |
| New Equp | | 2,492 | 2,492 |
| Other | 230 | 230 | 460 |
| Gen Maint: Misc | 62 | 208 | 269 |
| Prof. Fees | | 140 | 140 |
| Training | 998 | 1,497 | |
| **Total Expenditure** | 224,676 | 218,906 | 443,582 |
| | | | |
| **Surplus/Deficit** | 6,317 | 15,588 | 21,905 |

**Kildare Youth Services CLG**
**Segmented Income and Expenditure Accounts**
**For the year ended 31 December 2024**

| | |
|---|---|
| Grantor: | HSE |
| Grant Type: | Section 39 |
| Purpose of Grant: | Addiction Counselling |
| Restrictions: | Restricted |

| | 2024 |
|---|---|
| Received | 204,295 |
| Total Spend | (204,295) |
| Surplus/Deficit | 0 |